@qwest.net

From: "Pastor Scott Thomas" <scott@acts29network.org>
To: @qwest.net>
Cc: "Steve Tompkins" <st@marshillchurch.org>; "Pastor Dave Kraft" <dave@marshillchurch.org>; "Pastor Gary Shavey" <gary@theresurgence.com>
Sent: Wednesday, October 10, 2007 4:08 PM
Subject: RE: Elder Investigation Taskforce

Paul,

The hearing has been moved to October 15. The taskforce was meeting with you to hear your response to their questions in fulfillment of Article III, Sec. E. Today's outcome will be conveyed to the full council of elders for a judgment. All four of us agree that we adequately heard your responses to the charges/accusations and your presence will not be necessary. We believe that in so doing, we are fulfilling the requirements of the Bylaws. This is something that we discussed and consulted on with the lawyer. The elders will submit their vote by show of hands.

Thanks,

Scott

Article III
The Eldership Service—Duration, Resignation, Removal

SECTION E – Any credible charge of moral impropriety, doctrinal error, or anything else that could displease the Lord or harm Mars Hill, against an elder shall be investigated by a taskforce established by the elders. During the investigation, the elder in question shall not be allowed to vote on any church matters and shall be placed on temporary leave. If the elder taskforce finds credible evidence of wrongdoing, the elder in question shall be tried by the elders according to the criteria of Scripture (e.g., James 3:1; 1 Timothy 5:19–21). A three-fourth's vote of the remaining elders is necessary in order to find an elder guilty of the charges. If such a verdict is rendered by the remaining elders, the consequences for such a finding shall be determined by the remaining elders, with any action (up to and including removal) requiring another three-fourths vote of the remaining elders. In such instance, the members of Mars Hill shall be notified in writing of the process and results.

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From: @qwest.net [mailto @qwest.net]
Sent: Wednesday, October 10, 2007 4:44 PM
To: Pastor Scott Thomas
Cc: Gary Shavey; Pastor Dave Kraft; Pastor Steve Tompkins
Subject: Re: Elder Investigation Taskforce

Dear Scott:

Just wanted to confirm that the hearing originally scheduled for October 29 has been moved up to this Monday, October 15, and some clarification regarding the hearing on Monday. When you started the meeting this morning, you said (I am paraphrasing here, I know) something to the effect that the reason the taskforce wanted to meet with me in person today, instead of just giving me a list of questions to answer, was because it is difficult to discern a person's heart in the matter from just a written statement. So my question is, will I have the opportunity at Monday's hearing to present my statement to the elders in person and to answer any questions they may have? Also, will the elders submit their votes by secret ballot?

Sincerely,

~ Paul