

@qwest.net

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**From:** "Pastor Brad House" <pastor.brad@marshallchurch.org>  
**To:** @qwest.net  
**Cc:** "Pastor Phil Smidt" <phil@marshallchurch.org>; "Pastor Phil Smidt" <phil@marshallchurch.org>;  
 "Pastor Jamie Munson" <jm@marshallchurch.org>  
**Sent:** Friday, November 02, 2007 6:53 AM  
**Subject:** RE: My Confession & Request for redress of grievances

Paul,

You are still a member, but your member site privileges have been suspended until I can clarify your intentions through a meeting with myself, Phil and James. . As for your demands for clarification...honestly Paul, as a member, you know that I am not obligated to meet your demands to prove worthy of sitting down with you. As your pastor I have asked you and Jonna to come in to meet and I have done so gently, motivated by a desire to care for you and your family.

My intention was to dialogue with you and Jonna about the issues you brought up in your letter. I find communicating this by email to be impersonal and generally ineffective in communicating my heart toward you and your family. However, as you have forced my hand, I will say this about our intentions for a meeting:

I promise to you that we will go through your letter and discuss each one of your grievances specifically. You may or may not be satisfied with the response, but you will be heard and we will humbly consider your grievances.

You must also realize that I was personally grieved by your choice to send a letter to all of the elders rather than accept my request to discuss your grievances. I was also grieved by the tone of your letter and the seriousness of your accusations. If you had been mistreated, you would have heaped coals on our heads by responding in a godly manner that brought glory to Jesus, instead you appear to have validated the actions of the elders. Regardless of how we are treated we are obligated as Christians to respond righteously. Mistreatment would not justify the way you have responded and continue to respond during this process. Therefore, in addition to your grievances, we will be discussing your actions in sending this letter.

As your pastor I am still willing to walk though this with you, to hear how you have been sinned against, and to confront you on your own sin. However, as Titus 3 instructs, it would not be prudent to continue to extend that hand indefinitely in the face of continued obstinance. The findings at your hearing and subsequent offer for council and support was your first warning. This letter and the second request for you to meet with myself, and pastors Phil and James will be considered the second warning. If you choose to remain defiant to Godly council then you will be removed from membership and fellowship from Mars Hill. Understand that this is your choice. We desire to love and see you and your family restored within the body.

I speak these words in love, with prayer for your restoration. I need confirmation from you by Wednesday the 7<sup>th</sup> of November that you are willing to work toward reconciliation or you will be removed from fellowship per Titus 3.

In Christ,

Pastor Brad House on behalf of the elders of Mars Hill

**Brad House**

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**From:** @qwest.net [mailto: @qwest.net]  
**Sent:** Wednesday, October 31, 2007 12:43 PM  
**To:** Pastor Brad House  
**Cc:** Pastor Phil Smidt; Pastor James Noriega  
**Subject:** Re: My Confession & Request for redress of grievances

Brad,

According to Pastor Jamie's October 16th announcement on the members site, I remain as a member of Mars Hill - but I was removed from the members site as of yesterday without explanation. Am I still a member? If not, on what grounds have I been removed as a member? If I am still a member why was member access cut off? If we do meet what is the purpose of our meeting? (Please answer this as specifically as possible) Restoration? Reconciliation? Investigation of my grievances? Will sin that has been committed against me and my family be seriously considered and dealt with? Will the church covenant violations be addressed? Please answer each of these questions directly. Honest answers to these questions seem prudent before we go any further.

Thanks,

Paul

----- Original Message -----

**From:** Pastor Brad House  
**To:** @qwest.net  
**Cc:** Pastor Phil Smidt ; Pastor James Noriega  
**Sent:** Tuesday, October 30, 2007 4:42 PM  
**Subject:** RE: My Confession & Request for redress of grievances

Paul,

As we discussed last week, I would like you and Jonna to come in next week to talk with myself, Phil and James N.

We can respond to your letter at that time.

I have Wednesday the 7<sup>th</sup> open before 1:00 or any time on Sunday the 11<sup>th</sup>. I apologize for the delay but I will be in Philly tomorrow morning through Sunday evening.

Please let me know when you would be available as soon as possible so we can get it on the schedule.

**Brad House**

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**From:** @qwest.net [mailto: @qwest.net]  
**Sent:** Thursday, October 25, 2007 6:25 PM

**To:** staffelders@marshillchurch.org; Elders; Elders  
**Subject:** My Confession & Request for redress of grievances  
**Importance:** High

See attached Word document.